

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS CITY BOARD OF EDUCATION  
Regular Meeting October 21, 2014

The Grandview Heights City School Board met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School with Mr. Douglass in the Chair. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Douglass called the meeting to order at 7:00 p.m.

Roll Call: The following members were present:

Members Present:

Grant Douglass, President  
Debbie Brannan, Vice-President  
Stephanie Evans, Member  
Jesse Truett, Member

Members Absent:

Adam Miller, Member

Pledge of Allegiance was said and a moment of silent meditation was held.

**Recognition/Presentation:**

Mrs. Emily Deprez, elementary Spanish language instructor, presented to the Board on the K-5 Spanish program implemented at Stevenson Elementary beginning for the 2014-15 school year. Four students also participated in the presentation by conversing with each other to demonstrate what they have learned in the program.

**Public Comments:** Mr. John Wagner asked the Board of Education for an explanation of a discussion held at the February 9, 2014 Board of Education meeting regarding developing a process for strategic compensation. President Grant Douglass indicated to Mr. Wagner that this portion of the meeting was an opportunity for him to make any comments, but that it was not the appropriate place to have a dialogue on this issue. Mr. Douglass further indicated that he would be available after the meeting to discuss it.

Mr. Wagner then asked the Treasurer if he could continue an email dialogue he had with her regarding a public records request he submitted recently. Treasurer Beth Collier stated that she provided all records as requested by Mr. Wagner, but that she would be willing to continue any dialogue.

**Motion 14-151: (Minutes)** Mr. Truett moved to approve the minutes of the Regular Meeting on September 18, 2014. Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Truett, aye.  
President Douglass declared the motion carried 4-0.

**Motion 14-152: (Treasurer's Reports)** Mrs. Brannan moved to approve the September, 2014 Treasurer's reports and accept payment of the September bills totaling \$1,721,131.84 for all funds.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Truett, aye.  
President Douglass declared the motion carried 4-0.

**Superintendent's Report**

Superintendent Andy Culp provided an update to the Board of Education on the following items:

- Board Policy Updates will begin soon
- K-12 Special Education Audit
- K-12 Literacy Audit
- School Emergency Plans
- Athletic Teams in tournament play
- District Newsletter to be mailed this week
- Issue 2 – November 4<sup>th</sup>
- Homecoming Week and related activities
- Keeping our 4 core objectives at the center of our work
- Grandview Heights Pumpkin run – Saturday at 9:00 am.

**Recommendations from Superintendent to the Board of Education:**

**Motion 14-153: (Business and Finance)** Mrs. Brannan moved to approve the following:

1. Disposal of Equipment

Recommend the board approve the disposal of the items listed below:

Robert Louis Stevenson Elementary School:

4361	Yamaha PSR-3 Keyboard	Obsolete/Broken
4362	Yamaha PSR-3 Keyboard	Obsolete/Broken
4363	Yamaha PSR-3 Keyboard	Obsolete/Broken
4364	Yamaha PSR-3 Keyboard	Obsolete/Broken

Treasurer's Office:

6780	HP Computer	Obsolete
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2. Auditor of State Agreement for 2013-2014 Annual Financial Audit

Recommend the board enter into an agreement with the Auditor of State's Office for the 2013-2014 Annual Financial Audit.

3. Revenue and Appropriations Amendments

Recommend the board approve the following amendments to estimated revenue and appropriations:

	<u>Estimated Revenue</u>	<u>Appropriations</u>
018 District Support Fund	\$165,000.00	\$165,000.00
300 Athletics		\$ 3,000.00

4. 5-Year Forecast

Recommend the board approve the 5-Year Forecast, as contained in the appendix.

5. Best Buddies Fund

Recommend the board approve the following new funds:

Best Buddies – High School 200-9119  
Best Buddies – LLMS 200-9208

6. Mosaic Program Services

Recommend the board enter into an agreement with the Educational Service Center of Central Ohio for Mosaic Program services in the amount of \$3,400.00 per student.

7. School Emergency Operation Plans

Recommend the board approve the School Safety/Emergency Operations Plans for Stevenson Elementary, Edison Intermediate/Larry Larson Middle School, and Grandview Heights High School as required by the Ohio Attorney General School Safety Task Force.

8. Tournament Supplemental Positions

Recommend the board approve the following paid supplemental positions for football regional tournament play hosted at Grandview Heights High School (all payments reimbursed by OHSAA). Pay is based on OHSAA recommended rates.

<u>Expense Type</u>	<u>Number</u>	<u>Rate</u>
Rental/Field Preparation/Custodial	1	\$1,750.00
Ticket Taker	3	\$ 30.00
Ticket Seller	3	\$ 40.00
Site Manager	1	\$ 250.00
Asst. Manager	1	\$ 75.00
Line to Gain Crew	4	\$ 25.00
Announcer	1	\$ 50.00
Spotter for Announcer	1	\$ 25.00
Scoreboard Operator	1	\$ 40.00

Administrative/Financial	1	\$ 200.00
Parking Attendants	3	\$ 25.00
Sworn Law Enforcement	4	\$ 100.00

Mr. Truett seconded the motion:

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Douglass declared the motion carried 4-0.

**Motion 14-154: (Personnel)** Mr. Truett moved to approve the following:

1. Retirement

Recommend the board accept the following retirement:

Diane Mountz, ParaProfessional, effective end of day, November 30, 2014

2. Leave of Absence

Recommend the board approve maternity leave/FMLA and unpaid leave for Melissa Davis beginning December 19, 2014, or the date of delivery, should that date come before December 19, through the remainder of the 2014-2015 school year.

3. Contract Correction

Recommend the board approve the following supplemental contract correction for the 2014-2015 school year:

Kristi Urig, from Key Club Advisor, Class VI-2-6, \$1,964.40 to Key Club Advisor, Class VI-2-6 (.50 FTE), \$982.20

4. Supplemental Salaries/Stipends

Recommend the board approve the following supplemental salaries/stipends for the 2014-2015 school year:

- a. Charity Kurz, Builder's Club – MS, \$1,250.00
- b. Megan Shea, Camp Grade 5, \$225.00
- c. Jill Walker, Camp Grade 5, \$225.00
- d. Roni Pettit, Camp Grade 5, \$225.00
- e. Sara Hager, Camp Grade 5, \$225.00
- f. Vicki Dunlevy, Camp Grade 6, \$300.00
- g. Carl Acton, Camp Grade 6, \$300.00
- h. Nicole Wainscott, Camp Grade 6, \$300.00
- i. Roberta Penn, Camp Grade 6, \$300.00
- j. RaeAnna Wieland, Science Club, HS, \$1,250.00
- k. Jo Lee, In The Know Advisor, \$1,250.00
- l. Carmen Mendoza, Key Club Advisor (.50 FTE), \$625.00
- m. Chris Sauer, Art Club – MS, \$1,000.00

5. Supplemental Duty Contracts

Recommend the board approve the following supplemental duty contracts for the 2014-2015 school year:

- a. Diane Powell, Power of the Pen Advisor, Class VII-3-M, \$1,964.40
- b. Leslie Howard, Science Olympiad Coordinator, M.S., Class IV-1-3, \$2,750.16
- c. John Leutz, Science Olympiad Asst. Coord., 7<sup>th</sup> GR., Class VII-3-M, \$1,964.40
- d. Kevin McCarthy, Sophomore Class Advisor, Class VIII-1-2, \$785.76
- e. Larry Larson, Outdoor Education Coordinator (.50 FTE), Class IV-3-M, \$2,160.84
- f. Melanie Lolli, Outdoor Education Coordinator (.50 FTE), Class IV-1-4, \$1,375.08
- g. Chris Sauer, Outdoor Education, Asst. Coordinator, Class VII-1-2, \$1,178.64
- h. Amanda Cogley, Basketball, JV Girls, Class IV-1-3, \$2,750.16
- i. Matt Christ, Basketball, JV Boys, Class IV-1-3, \$2,750.16
- j. Roger Fox, Basketball, 8<sup>th</sup> Grade Coach, Boys, Class V-1-3, \$2,357.28
- k. Jermaine Hester, Basketball, 7<sup>th</sup> Grade Coach, Boys, Class V-1-4, \$2,357.28
- l. Scott Murphy, Wrestling, Assistant Middle School Coach, Class VI-1-2, \$1,571.52
- m. Marc Mattingly, Wrestling, Head Coach, Class I-1-2, \$4,714.56

- n. Patricia (Patti) Hoch, Swimming, Head Coach, Class II-3-M, \$5,500.32
- o. Taylor Pickering, Cheerleading, Middle School Coach, Winter, Class VI-1-1, \$1,571.52
- p. Cathleen Donahue, Cheerleading, Var. Assistant Coach, Winter, Class VI-1-1, \$1,571.52
- q. Andrea Donahue, Cheerleader, Head Coach, HS, Winter, Class V-2-7, \$2,946.60
- r. Joe Hecker, Site Manager, Winter, Class V-2-8, \$2,946.60
- s. Jason Peters, Strength & Conditioning Coach, Winter, Class V-3-M, \$3,928.80
- t. Steve Hall, Basketball, Asst. Coach, Varsity Boys, Class IV-3-M, \$4,321.68
- u. Ben Thompson, Swimming, Assistant Varsity Coach (.50 FTE), Class V-1-1, \$1,178.64
- v. Sam Mehling, Wrestling, Assistant Varsity Coach, Class IV-1-4, \$2,750.16
- w. Madeline Armitage, Swimming, Assistant Varsity Coach (Diving) (.50 FTE), Class V-1-1, \$1,178.64
- x. Casey Justus, Basketball, Freshman Coach, Boys, Class V-1-3, \$2,357.28
- y. Tony Thivener, Bowling, Head Coach, Class III-2-6, \$4,125.24
- z. Jason Hanely, Bowling, Assistant Coach, Class VI-1-1, \$1,571.52
- aa. Preston Miller, Basketball, 7<sup>th</sup> Grade Coach, Girls, Class V-1-1, \$2,357.28
- bb. Susan R. Ferguson, Swimming, Assistant Varsity Coach (.50 FTE), Class V-1-1, \$1,178.64

6. Substitute Classified Employee

Recommend the board approve the following substitute classified employee for the 2014-2015 school year:

Anthony Etter, Custodian

Mrs. Brannan seconded the motion:

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Douglass declared the motion carried 4-0

**Motion 14-155: (Co-Curricular Activities and Extracurricular Activities)** Mrs. Brannan moved to approve the following:

1. Best Buddies Program  
Recommend the board sanctions and recognizes the establishment of the Larry Larson Middle School Best Buddies Program.
2. Co-Curricular and Extra-Curricular Volunteers  
Recommend the board approve the following volunteers for the 2014-2015 school year:
  - a. Jonathan M. Banks
  - b. Mariah E. Barber
  - c. Alicia L. Berkemer
  - d. Matthew J. Berkemer
  - e. Luke Boyer
  - f. Jillian S. Cataline
  - g. Stefanie L. Cochran
  - h. Tonya Jo Ely
  - i. Karen Feast
  - j. Jerri J. Gibson
  - k. Mary J. Gossman
  - l. Janet R. Gross
  - m. Mary Bridget Kahle
  - n. Anne Leonard-Palmer
  - o. Megan Miller
  - p. Rebecca Nelson
  - q. Charles A. Palmer
  - r. Tina Reichley
  - s. Nicholas A. Roberts
  - t. Sonda R. Staley
  - u. Deborah L. Wilson
  - v. Zachary Stross

Mrs. Evans seconded the motion:

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Douglass declared the motion carried 4-0

**Public Comments:** Mrs. Heather Kerr expressed her opinion that the District's volunteer policy should exclude any individual having a criminal or civil stop/protection order against him/her, in the interest of student safety. Superintendent Andy Culp indicated that he would follow-up with Mrs. Kerr and that the issue would be considered as the District is currently updating policies.

**Motion 14-156: (Executive Session)** Mr. Truett moved to go into executive session for the following purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. Matters required to be kept confidential by federal law or rules or state statutes.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Douglass declared the motion carried 4-0

Enter into executive session: 7:42 p.m.

Return to regular session: 9:20 p.m.

**Motion 14-157: (Adjourn)** Mr. Truett moved to adjourn the meeting. Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mr. Truett, aye.

President Douglass declared the meeting adjourned at 9:20 p.m.

ATTEST:

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President

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Treasurer